

**Board Meeting 11/24/2014**  
**New Beginnings Enterprises, Inc.**  
**Location: New Beginnings Board Room – Neodesha**

**Board Member Attendance:** Jim Hogan, Larry Moore, Rachel Clasen, Rochelle Chronister, Janet Rash, Delbert Lampson, Joanie Cain, Kylee Beck, and Annie Blankinship

**Board Members Absent:** Teresa Kirkpatrick

**Staff Member Attendance:** Joe O'Rourke, Martha Heffron, Tara Cunningham, and Kirbie Hutchinson.

**Staff Member Absent:** None

**I. Routine**

- A. Call to Order** – The meeting was called to order by Chairman Hogan at 5:07PM.
- B. Notice of Quorum** – A Quorum did exist.
- C. Approval of Minutes** – The minutes of 10/27/2014 were reviewed and approved (Rochelle Chronister, Janet Rash). Motion carried unanimously.
- D. Changes to the agenda**

**Add:**

- V. C. State Budget Woes**
- D. Health Insurance**
- E. Company Vehicle**
- F. Gift Revision**

**II. Business and Finance**

Rochelle Chronister read the October financials.

*Action Item: Janet Rash made a motion to accept the October financials as presented. The motion received a second from Larry Moore. The Board approved unanimously.*

**III. Operations Report**

**A. Operations Reports for October**

The November CDDO monthly report was presented by Tara Cunningham. Ninety-One individuals currently being served in the CDDO area. Contract negotiations finalized with State. Will be sending out contracts to sign shortly. KDADS seeking public comments on significant changes to delivery of waiver services. Martha Heffron presented information on Poinsettia Fundraiser, summary of activities at all 3 sites, and Halloween Party in Eureka. Joe O'Rourke, Director of Case Management, discussed October totals. October income was \$8,198.31; net decrease of \$292.41 when compared to September

total income. Summarized Human Resources October monthly report submitted by Donna Schoonover, Director of Human Resources. Significant turnover. October 2014 totals: 5 new hires (1 FT and 4 Temp/PT), 3 resignations, 2 terminations (fired or quit w/o notice), 0 promotions and 2 status changes (1 PT to FT, 1 FT to PT). Docu-Shred Program collected 4,162.00 lbs. in October (3,424.00 lbs billable; 738.00 lbs non-billable). Six paper bales; 11 cardboard currently in storage.

#### **IV. Old Business**

**A. Cobalt Fundraiser Update – *Joe O’Rourke* **Discussion****

Update on Cobalt Fundraiser based upon conversations/emails with Paxson St. Clair and Gavan Hunt, VP of Sales and Marketing.

#### **V. New Business**

**A. Poinsettia Fundraiser Totals – *Kirbie Hutchinson* **Discussion****

Three sites sold 1048 Poinsettias. Looked at totals for each site and money generated for each to use for special projects and outings.

**B. PTO Pool – *Kirbie Hutchinson* **Discussion****

Discussion with Board regarding new PTO Pool that helps employees that have experienced personal/family medical situations that impacted ability to work. Workers donate unused vacation into pool for each specific event.

**C. State Budget Woes - *Joe O’Rourke* **Discussion****

State is experiencing decrease in revenue and needs to find cuts totaling \$280 million for remainder of FY 2104 (ends June 30th) and an additional \$470 million in fiscal year 2015 which starts July 1, 2014 and runs until June 30, 2015. Unclear at this point how these revenue shortfalls will impact Medicaid connected services.

**D. Health Insurance Update - *Joe O’Rourke* **Discussion****

Discussed with Board quickly changing world of health insurance and options provided by Affordable Care Act (ACA) and how this impacts NBE, Inc.

**E. Company Vehicle - *Joe O’Rourke* **Action****

Joe O’Rourke asked for use of company vehicle.

***Action Item:** Delbert Lampson made a motion to allow Joe O'Rourke use of company vehicle. The motion received a second from Rachel Clasen. The Board approved unanimously.*

**F. Gift Revision – Joe O'Rourke**

**Action**

Martha Heffron discussed appreciation for Gift and those employees who are currently in 6-month introductory period and did not qualify. Board discussed \$10/month to those individuals as a sign of appreciation.

***Action Item:** Rochelle Chronister made a motion to pay \$10 for every month worked to those employees currently in 6-month introductory period. The motion received a second from Larry Moore. The Board approved unanimously.*

**VI. Adjournment**

The Board adjourned at 6:05 pm. Rochelle Chronister made a motion to adjourn and was seconded by Rachel Clasen.

**Respectfully Submitted by:** \_\_\_\_\_

**Rochelle Chronister, Secretary/Treasurer**